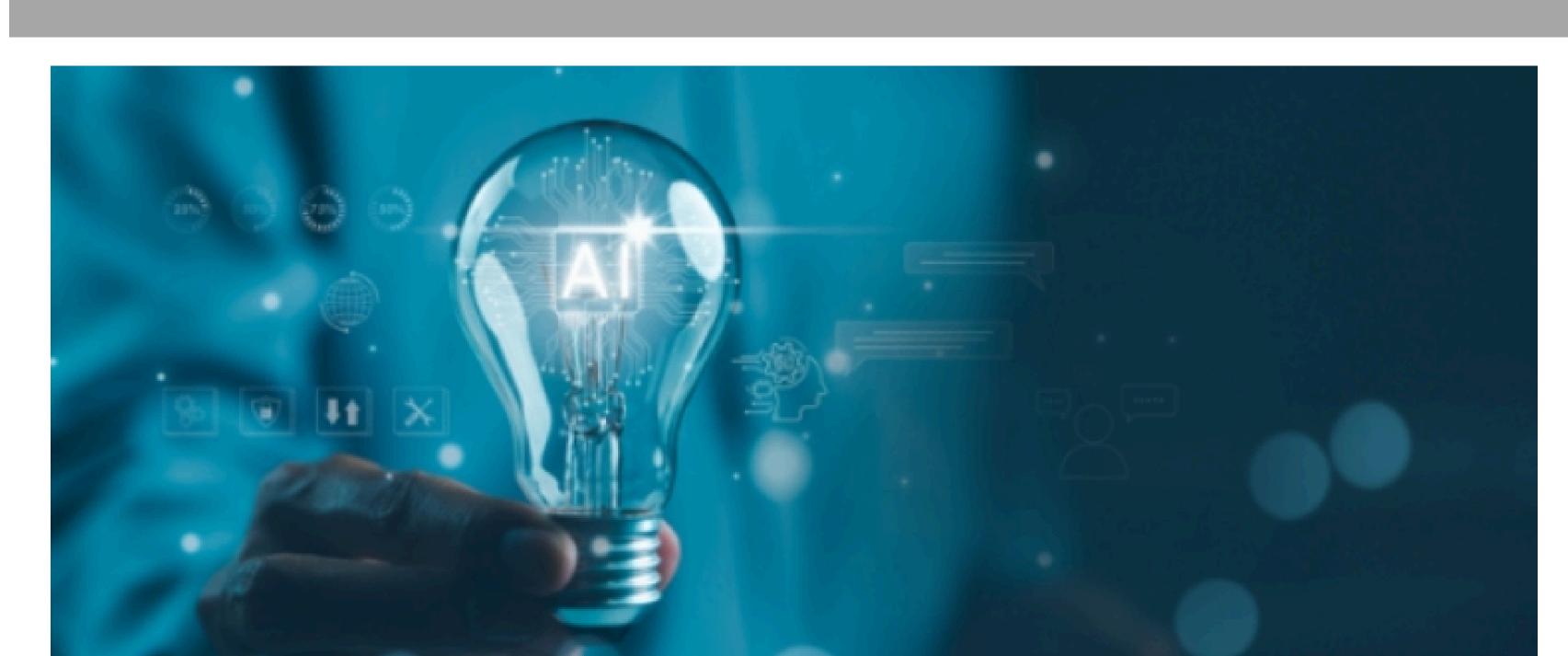


THE MAGAZINE FOR FLORIDA'S HUMAN RESOURCES PROFESSIONALS

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ISSUE 3 2025

The Innovation Imperative: HR in the Age of Al

All isn't just changing how we work—it's redefining what it means to lead. In the latest edition of SHRM Florida Review, explore how innovation, ethics, and human connection intersect in an era of automation and how HR professionals can harness emerging tools to make work more meaningful.

Learn how HR leaders are:

- Reclaiming time through smart automation
- Developing policies to ensure responsible Al use
- Keeping humanity at the center of organizational change

The future of HR isn't less human; it's more empowered.

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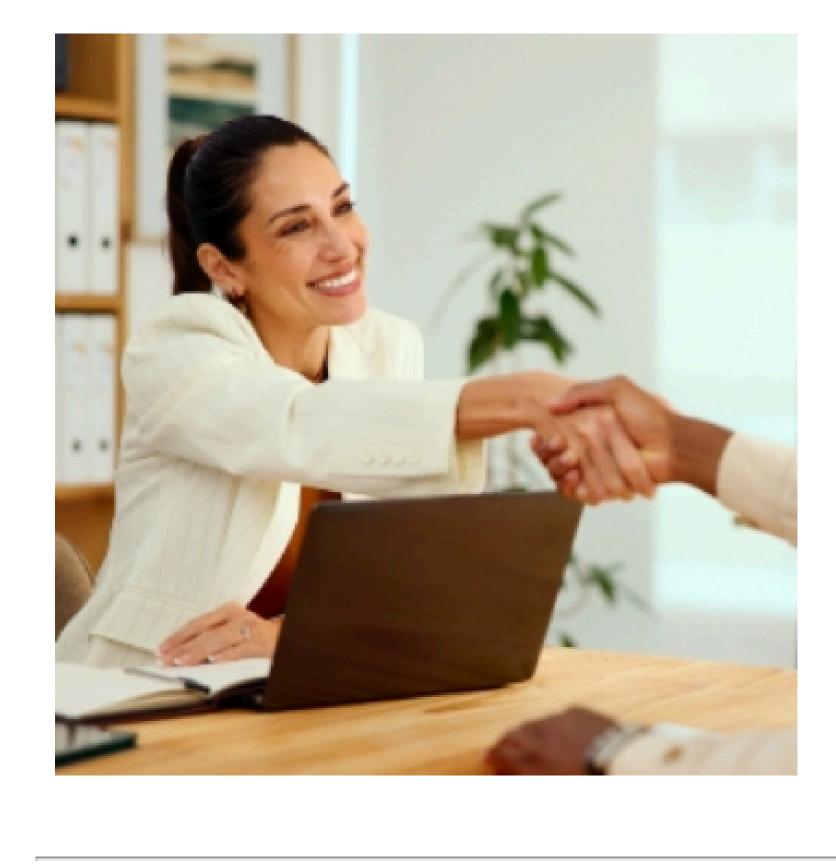


PRESIDENT'S MESSAGE

Reclaiming Humanity in the Age of Al

Al can lighten HR's administrative load—but it can't replace compassion, culture, or connection. SHRM Florida President Dana Mullins calls on HR leaders to ensure technology serves people first by implementing AI ethically and transparently.

Read Full Message



FEATURE

Let Al Do the Busy Work So HR Can Focus on People

From automating onboarding to improving communication, Al tools help HR teams reclaim time for strategy and connection. Chris Williams shares realistic ways to start experimenting with automation and measure its impact.

Read Full Story



FEATURE So You've Just Been Asked to

Develop an Al Policy for Your Employee Handbook. Now What?

the guardrails. Vickie Krolak explains how to craft a policy that safeguards data privacy, defines responsible use, and keeps organizations compliant as regulations evolve.

Al adoption is skyrocketing, and HR must set

Read Full Story

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Eating the Technology Elephant: Six Small Bytes to

ALSO IN THIS ISSUE

Redesign Work Want Stronger Employee Sword: Innovation vs. Job <u>Security</u> 2025 SHRM Florida State Council

Al's Double-Edged

Communication? Turn to Al <u>Directory</u>



Learn More

DID YOU KNOW...

With 65 percent of global businesses already using generative AI and AI-driven recruiting up 200 percent in just one year, HR leaders are developing clear, ethical policies to

guide responsible adoption.



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