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The Innovation Imperative: HR in the Age of AI

AI isn't just changing how we work—it's redefining what it means to lead. In the latest edition of SHRM Florida Review, explore how innovation, ethics, and human connection intersect in an era of automation and how HR professionals can harness emerging tools to make work more meaningful.

Learn how HR leaders are:

- Reclaiming time through smart automation
- Developing policies to ensure responsible AI use
- Keeping humanity at the center of organizational change

The future of HR isn't less human; it's more empowered.

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PRESIDENT'S MESSAGE

Reclaiming Humanity in the Age of AI

AI can lighten HR's administrative load—but it can't replace compassion, culture, or connection. SHRM Florida President Dana Mullins calls on HR leaders to ensure technology serves people first by implementing AI ethically and transparently.

[Read Full Message](#)



FEATURE

Let AI Do the Busy Work So HR Can Focus on People

From automating onboarding to improving communication, AI tools help HR teams reclaim time for strategy and connection. Chris Williams shares realistic ways to start experimenting with automation and measure its impact.

[Read Full Story](#)



FEATURE

So You've Just Been Asked to Develop an AI Policy for Your Employee Handbook. Now What?

AI adoption is skyrocketing, and HR must set the guardrails. Vickie Krolak explains how to craft a policy that safeguards data privacy, defines responsible use, and keeps organizations compliant as regulations evolve.

[Read Full Story](#)

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ALSO IN THIS ISSUE

[Eating the Technology Elephant: Six Small Bytes to Redesign Work](#)

[Want Stronger Employee Communication? Turn to AI](#)

[AI's Double-Edged Sword: Innovation vs. Job Security](#)

[2025 SHRM Florida State Council Directory](#)



DID YOU KNOW...

With 65 percent of global businesses already using generative AI and AI-driven recruiting up 200 percent in just one year, HR leaders are developing clear, ethical policies to guide responsible adoption.

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